

**Utah Division of Child and Family Services
Salt Lake Valley Region
Action Plan for Decline in Teaming and Long Term View
Fiscal Year 2014-2015**

Indicator	Plan for Improvement	Responsible Party	Target Completion Date
<p>Teaming</p>	<p>1) Supervisors will continue to utilize Supervisor Finishing Touches (SFT) one/worker/month, reviewing the quality of teaming with each worker. All SFTs will be shared with CWA and ARDs.</p>	<p>Supervisors, CWAs, ARDs</p>	<p>Ongoing</p>
	<p>2) ARD will provide Child and Family Team Meetings (not held within past 60 days) Report on a monthly basis to each neighborhood. Each supervisor and CWA will provide ARD with report on why CFTM hasn't been held and the plan to hold them in the future. Included will also be an SFT with the worker to review the Long term view and following issues regarding the Child and Family team a) Membership, b) Communication & Coordination, c) Purpose/Effectiveness, d) Team Dysfunction, e) Frequency, f) Timing (Tracking and Adaptation).</p>	<p>Supervisors, CWAs, ARDs</p>	<p>Ongoing</p>
	<p>3) SLVR Administration team will hold ongoing Supervisor Team Meetings with each individual supervisor to discuss individual performance as well as team performance on a number of issues including teaming.</p>	<p>Supervisors, CWAs, ARDs, RD</p>	<p>Ongoing</p>
	<p>4) Each worker will utilize the CFTM Agenda and the Enduring Safety and Permanency Worksheet for each meeting. Supervisors will attend at least one CFTM/worker/month. Administration will request updates and reports on these meetings as needed.</p>	<p>Workers, Supervisors, CWAs, ARD</p>	<p>Quarterly</p>
	<p>5) CWAs will mentor each of the supervisors in their neighborhood as to how to run effective team meetings. Supervisors, in turn, will mentor their workers. CWAs will report monthly on their mentoring efforts to the ARD.</p>	<p>CWAs, ARD</p>	<p>Ongoing</p>
<p>Long Term View</p>	<p>1) Region workers and supervisors will implement the Enduring Safety and Permanency worksheet with families and in CFTMs to assist them in developing a path, destination and concurrent plan with steps to achieve sustained safety and permanency</p>	<p>Caseworkers & Supervisors</p>	<p>July 1, 2015 for all region SCF cases</p>

